

# Personal Development Plan

## Specifically, Each Student Shall

1. Assess current individual strengths and developmental needs given internal class and external assessments and feedback.
2. Design a Developmental Program that demonstrates feedback and evaluation measures.
3. The Program must clearly describe the specific developmental shortfalls to be addressed and a measurable level of improvement for each shortfall.
4. Demonstrate the ability to create developmental opportunities for self.
5. Leverages one or more trusted colleagues, supervisors, mentors, or coaches from within the student's organization.
6. Each student must update the cohort. Each update will be assessed as a public speaking opportunity with the accompanying rubric.
7. Demonstrate the integration of self-development and organizational improvement within the student's organization.

# Personal Development Planning

## WHY?

1. Provide a source of self-awareness, confidence, and adaptable leaders for the future.
2. More clearly recognize the connections between professional and personal skills and attributes.
3. Act as a catalyst for organizational improvement within their Agency.
4. Are better able to see the impacts of long-term planning through the lens of daily activities.

# Personal Development Planning

## HOW?

1. Assess your personal strengths and developmental needs through (FEEDBACK)
2. Understand your personal philosophy (by WRITING IT DOWN)
3. Develop your own GOALS and OBJECTIVES
4. Giving STATUS REPORTS during this class  
(PRESENTING YOUR PLAN TO THIS CLASS)
5. Make your plan REAL by:
  - a. Actively IMPEMINTING YOUR PROGRAM
  - b. Leveraging OTHERS to support your efforts

# Personal Development Planning

## My Advice

- THIS COURSE IS DEVELOPED TO HELP YOU ACHIEVE YOUR OWN PERSONAL SUCCESS. WE WILL PROVIDE YOU WITH ALL THE TECHNICAL MATERIALS YOU NEED TO CREATE YOUR PLAN.
- DO NOT PROCRASTINATE
- DO NOT OVERWHELM YOURSELF
- FINDING YOUR BALANCE IS PART OF THE LEARNING